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**ANTELOPE VALLEY UNION HIGH SCHOOL DISTRICT
Leave Provisions**

District Proposal
June 3, 2008
5:30 P.M.

Article 5, Section 5.11.2, Eligibility and Contributions

Revise the first sentence of section 5.11.2.6 as follows: "Contributions shall only be made between July 1 and October 1 of each school year."

Revise section 5.11.2.7 as follows: "The annual rate of contribution by each participating certificated employee for each school year shall be equal to, and not exceed, one (1) day of sick leave for that employee.

Revise section 5.11.2.8 as follows: "On June 30th of each school year, if the number of days in the Bank exceeds 1,000, no contribution shall be permitted of the participating certificated employees. In such a circumstance, if necessary, the District and the Association agree to meet and discuss whether certificated employees will be permitted to make additional contributions to the Bank. New certificated employees and those certificated employees returning from leave must still make their yearly contribution until they have contributed at least three (3) days to the Bank, even if the number of days in the Bank exceeds 1,000 on June 30th."

Revise section 5.11.2.9 as follows: "Certificated employees who are retiring or leaving the employ of the District may contribute up to five (5) days of their unused sick leave to the Bank."

Article 5, Section 5.11.3, Withdrawal from the Bank

Revise the third sentence of section 5.11.3.6 as follows: "A participant's withdrawal from the Bank may not exceed either one hundred eighty-two days (182) in a five (5) year period or more than one hundred (100) days in any one school year."

Revise the third sentence of section 5.11.3.7 as follows: "A participant's withdrawal from the Bank may not exceed either one hundred eighty-two days (182) in a five (5) year period or more than one hundred (100) days in any one school year."

Appendix E, Catastrophic Leave Bank Form

Make appropriate changes to form to reflect revisions to Article 5.