

Representative Council Meeting March 4, 2008

A motion to approve the minutes of February 5, 2008 was made by Dr. David Eiser. Second by Gary Roberts. Motion approved.

President, Gene Smith

Gene Smith introduced school board member, Ira Simonds, as the guest speaker.

Notices were sent from the District about changes to the Standard Insurance Disability payroll deductions. The District may be asking that employees pay for these products on their own, instead of payroll deductions.

The teachers that receive RIF notices from the District will need legal representation. Winston Parkinson moved to hire Michael Feinberg as our lawyer (recommended by CTA) for the RIF teachers. Virginia Stout second. Motion passed. AVTA will receive a list on March 11 of RIF teachers and AVTA will notify those members of their opportunity for legal representation.

Vice President Political, Gerald Fairman

The bylaws state that the officer election needs to be in May. An announcement was made to change the bylaws to move the AVTA election up to "anytime after March 1" due to the early end of the school term. The new election schedule is as follows: March 24- March 31. March 31-April 1, return election materials to the AVTA/CTA Office between 3:00 and 6:00 P.M. and the results announced on April 2.

A committee to count the ballots on Tuesday, April 1 will be needed. Candidates may observe but not handle ballots. Members of Rep Council will be asked to help count votes after the meeting.

Vice President Membership, Julie Agnew

The Social will be on March 13, 2008 at Vince's Pizza in Lancaster. The end of the year party will be at the Eliopolis Center. Dave Weaver moved to spend \$6500 for the retirement party on May 22. Sue Strom second. Motion passed.

Secretary, Christine Van Allen

A reported was made on the Urban Issues Conference.

Treasurer, Beatriz Sztain

Beatriz spoke to the Certificate of Deposits that are maturing. Gary Roberts moved and Dave Weaver second to roll over the Certificates of Deposit. Motion passed. Previously we have paid \$6324.00 to fund the retirees' law suit and the current billing is \$13752.97.

Grievance Chair, Gary Roberts

Motion to go to arbitration on the AVHS Special Ed class cap by Terry Vernor and Winston Parkinson second. Motion passed.

Terry Vernor moved to go to arbitration for the overage at Phoenix in Special Education. Dr. Eiser second. Motion passed.

On the PE Athletics class at Lancaster High School 1/6 assignment, a motion to go to arbitration was made by Dave Wright and a second by Terry Vernor. Motion passed.

For the onsite continuation grievance at Lancaster High School, a motion to go to arbitration was made by Terry Vernor second by Winston Parkinson. Motion passed.

Negotiations, Dan Shy

Dan discussed the member survey for negotiations. The reopeners are salary and benefits and Article 6 and Article 9 have been mutually agreed upon to reopen. We plan on reopening Article 11 (evaluation) and either Article 4 or Article 7.

Motion to adjourn by Winston Parkinson. Motion approved.